

# Certificate of Completion

This is to certify that

**Karen DU FOUR DES CHAMPS**

has successfully completed the

**Leading and Coaching Across Cultures  
– Cultural Orientations Framework  
Certification Seminar**

and has obtained the



designation on **24 November 2019** in **SINGAPORE**

A handwritten signature in black ink that reads "Philippe" followed by a stylized, elongated flourish.

**Prof. Philippe ROSINSKI**  
Founder  
Master Certified Coach