

Certificate of Completion

This is to certify that

Kerstin GRAEBNER

has successfully completed the

**Leading and Coaching Across Cultures
– Cultural Orientations Framework
Certification Seminar**

and has obtained the



designation on **29 October ONLINE**

A handwritten signature in black ink that reads "Philippe" followed by a stylized monogram.

Prof. Philippe ROSINSKI
Founder
Master Certified Coach