

Certificate of Completion

This is to certify that

Manuela MARQUIS

has successfully completed the

**Leading and Coaching Across Cultures
– Cultural Orientations Framework
Certification Seminar**

and has obtained the



designation on **11 April 2019** in **PARIS**

A handwritten signature in black ink that reads "Philippe" followed by a stylized, elongated flourish.

Prof. Philippe ROSINSKI
Founder
Master Certified Coach