

Certificate of Completion

This is to certify that

Tammie M HARVEY

has successfully completed the

Leading and Coaching Across Cultures – Cultural Orientations Framework Certification Seminar

and has obtained the



designation on **23 May 2022** via **ONLINE**

A handwritten signature in black ink, reading "Philippe" followed by a stylized arrow pointing to the right.

Prof. Philippe ROSINSKI
Founder
Master Certified Coach

A handwritten signature in black ink, reading "Phek Yen NG" in a cursive style.

Phek Yen NG
Co-Facilitator
COF Master Certified