

Certificate of Completion

This is to certify that

Benoit de LAVIGNE

has successfully completed the

Leading and Coaching Across Cultures – Cultural Orientations Framework Certification Seminar

and has obtained the



designation on **27 April 2023** in **WATERLOO (Belgium)**

A handwritten signature in black ink that reads "Philippe" followed by a stylized, elongated arrow-like flourish pointing to the right.

Prof. Philippe ROSINSKI
Founder
Master Certified Coach