ROSINSKI & COMPANY

Certificate of Completion

This is to certify that

Tessa FIJ

has successfully completed the

Leading and Coaching Across Cultures – Cultural Orientations Framework Certification Seminar

and has obtained the

COF Certified

designation on **24 April 2025** in **WATERLOO (Belgium)**

Prof. Philippe ROSINSKI, MCC
Founder
Master Certified Coach

CCE
ICF CONTINUING COACH EDUCATION
ICF

21 CCE Hours
Core Competencies